



## **Warndon Parish Council**

### **Equality, Diversity and Inclusion Policy**

#### **Our Commitment to Equality, Diversity and Inclusion**

As a public body and a local organisation, we recognise that Warndon Parish Council has a particular responsibility to promote equality, diversity and inclusion to benefit all stakeholders, residents, employees, service providers and others with whom we interact.

We value diversity, endeavouring to engage with the full range of the community whom we serve, sharing experiences, perspectives and skills; we aim to understand and meet the varied needs of those who share protected characteristics within the meaning of the Equality Act 2010 and those who do not.

Everyone is entitled to be treated with respect and dignity, including by those who perform services on behalf of the Parish Council. We encourage any acts of potential discrimination or harassment by Parish Council members or their service providers to be reported in confidence to the Parish Clerk or to the City Council Standards Board as outlined in the Council's Standing Orders.

We would also welcome Parish Council participation by a more diverse /representative cross-section of our residents, on our sub committees or as Councillors.

Adopted Warndon Parish Council Meeting 6 February 2023

Review date: May 2024